



- 1. Strategia de sustenabilitate a grupului RBI. Principles of Responsible Banking
- 2. Raportarea non-financiară. Provocări și beneficii

### Strategia de sustenabilitate a grupului Raiffeisen Bank International







# Ce înseamnă să fii semnatar al

# UN Principles for Responsible Banking (UNEP FI)



- 94% au inclus sustenabilitatea ca obiectiv strategic
- 93% au început analiza inițială de impact, 29% au finalizat-o
- ☐ 30% au stabilit obiective precise
- 2,3 trilioane USD finanţări sustenabile
- ☐ 113 mil. clienți vulnerabili au acum acces la servicii financiare

- > 250 de grupuri bancare
- > 40% dintre activele bancare mondiale



# PRINCIPLE 1: ALIGNMENT

We will align our business strategy to be consistent with and contribute to individuals' needs and society's goals, as expressed in the Sustainable Development Goals, the Paris Climate Agreement and relevant national and regional frameworks.



# PRINCIPLE 2: IMPACT & TARGET SETTING

We will continuously increase our positive impacts while reducing the negative impacts on, and managing the risks to, people and environment resulting from our activities, products and services. To this end, we will set and publish targets where we can have the most significant impacts.



### PRINCIPLE 3: CLIENTS & CUSTOMERS

We will work responsibly with our clients and our customers to encourage sustainable practices and enable economic activities that create shared prosperity for current and future generations.



### PRINCIPLE 4: STAKEHOLDERS

We will proactively and responsibly consult, engage and partner with relevant stakeholders to achieve society's goals.



# PRINCIPLE 5: GOVERNANCE & CULTURE

We will implement our commitment to these Principles through effective governance and a culture of responsible banking.



#### PRINCIPLE 6:

# TRANSPARENCY & ACCOUNTABILITY

We will periodically review our individual and collective implementation of these Principles and be transparent about and accountable for our positive and negative impacts and our contribution to society's goals.



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### Raiffeisen Bank România publică raport anual non-financiar de 12 ani

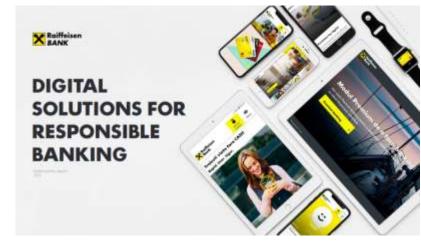


### Standarde de raportare:

- ➤ Global Reporting Initiative (GRI)
- ➤ London Benchmarking Group

### Audit: parţial, 2020, PwC

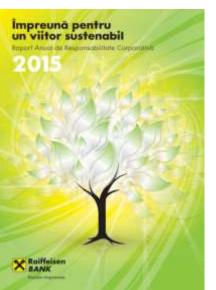










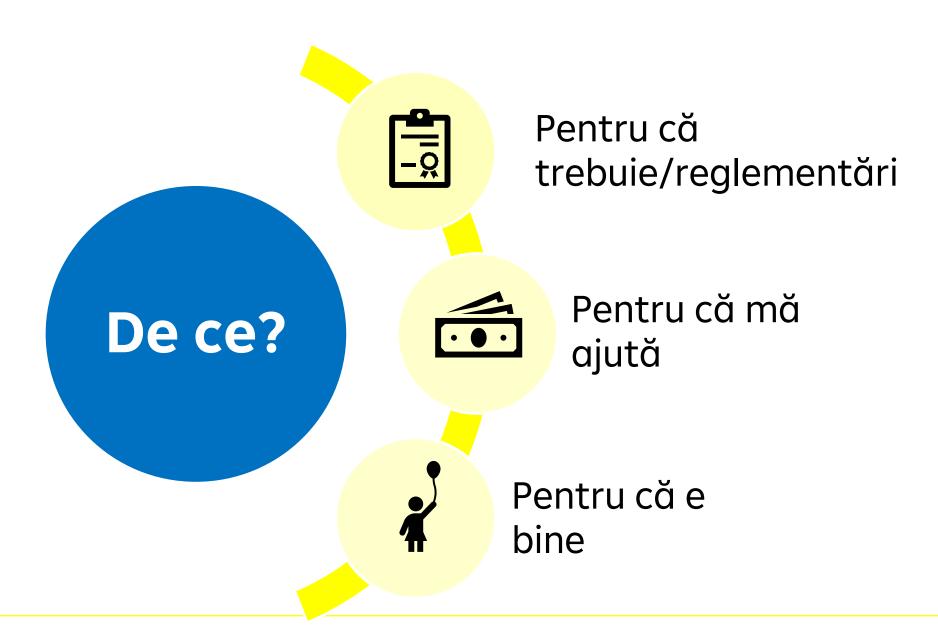






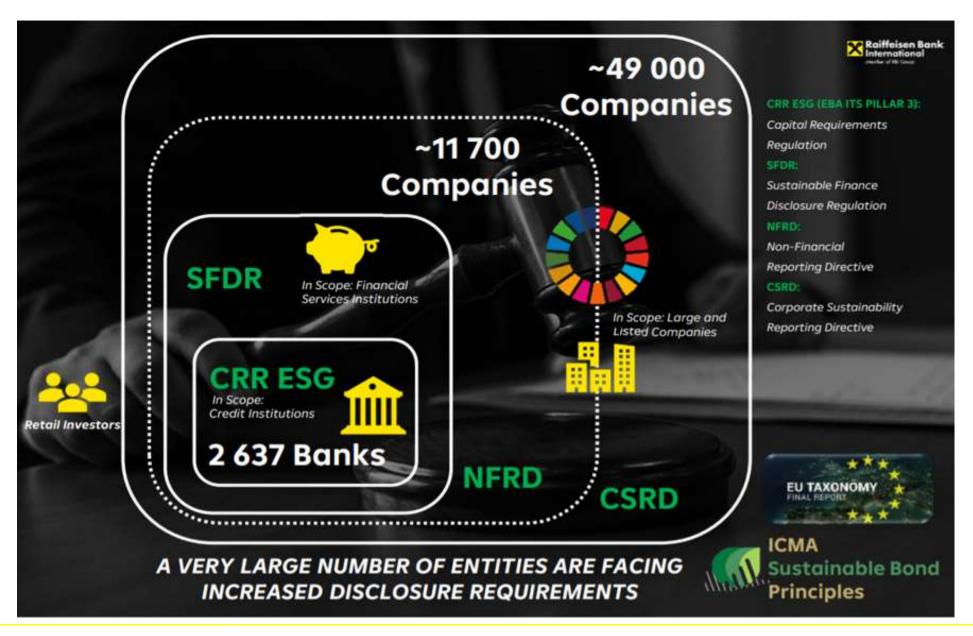
# Raportarea non-financiară





### Reglementările europene privind raportarea non-financiară





## Impactul ESG în rezultatele de business



### Figure 10: 2021 Global RepTrak 100 Business Outcome Drivers

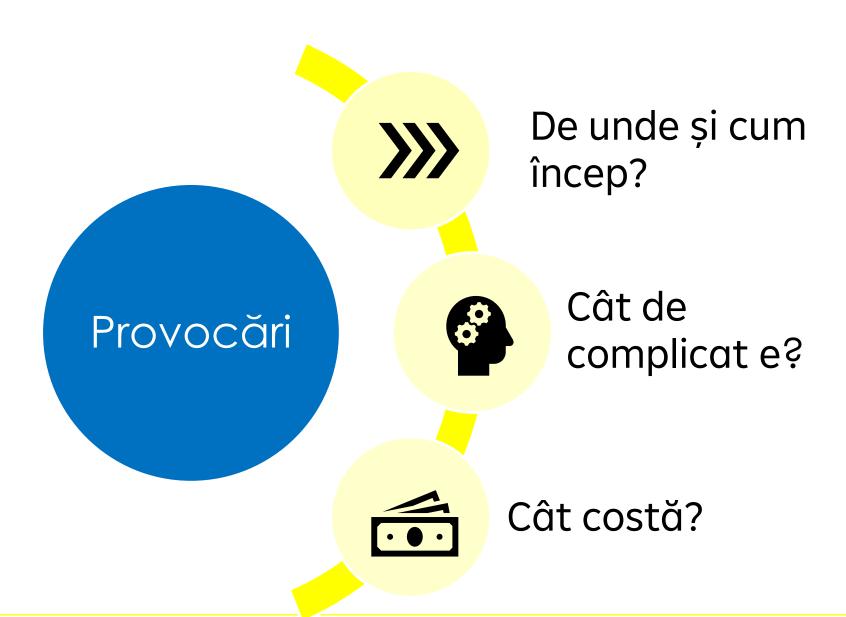
RepTrak	Benefit of doubt	Buy	Trust	Recommend
Rank 1	ESG	Product	ESG	Brand
Rank 2	Leadership	Brand	Brand	ESG
Rank 3	Workplace	ESG	Product	Product

2021 Global RepTrak 100 - Report.pdf

# Raportarea non-financiară

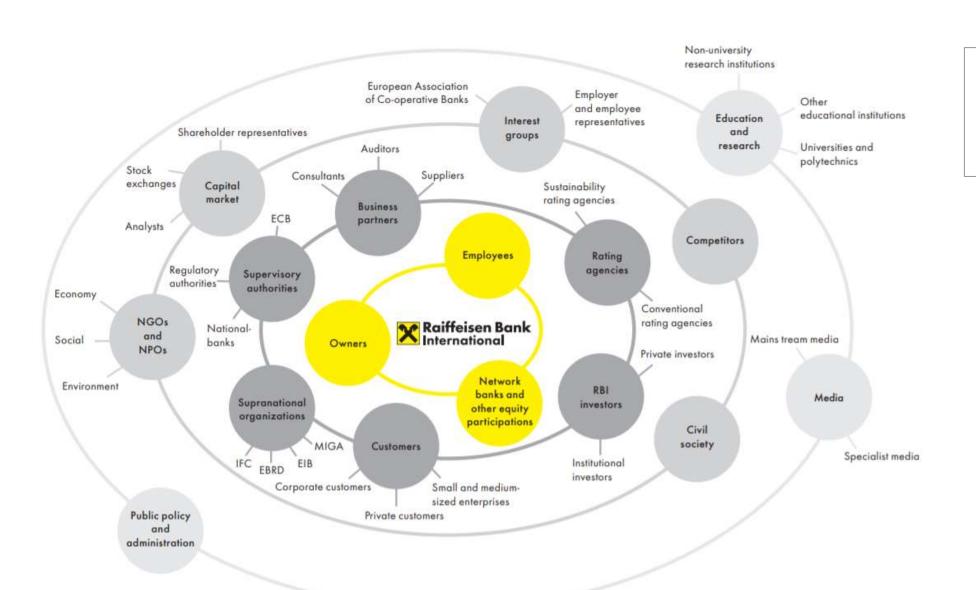


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# De unde și cum încep? 1. Stakeholder Mapping





- ✓ Care sunt
  grupurile care
  au cel mai mare
  impact asupra
  companiei mele?
- ✓ Care sunt grupurile asupra cărora compania are impact semnificativ?

### De unde și cum încep? 2. Analiza de materialitate



	_		
Em	plo	ve	es
		-	-

- (1) Occupational health & safety
- (2) Labor-management relations
- (3) Training & education
- (4) HR policy
- (5) Management & leadership

#### **PI Clients**

- (1) Transparent information about products and services
- (2) Data privacy
- (3) Innovation
- (4) Security
- (5) Human rights

#### SMEs & Corporate Clients

- (1) Transparent information about products and services
- (2) Innovation
- (3) Management & leadership
- (4) Data privacy
- (5) Financial education

### **Supranational organizations**

- (1) Data privacy
- (2) Innovation
- (3) Anti-corruption
- (4) Transparent information about products and services
- (5) Market presence

#### **Central & Local Authorities**

- (1) Transparent information about products and services
- (2) Human rights
- (3) Data privacy
- (4) Innovation
- (5) Security

### **Suppliers**

- (1) Financial education
- (2) Anti-corruption
- (3) Management & leadership
- (4) Innovation
- (5) Transparent information about products and services

#### **NGOs**

- (1) Volunteering and community investments
- (2) Human rights
- (3) Stakeholder & community engagement
- (4) Management & leadership
- (5) Transparent information about products and services

#### Media

- (1) Transparent information about products and services
- (2) Human rights
- (3) Innovation
- (4) HR policy
- (5) Anti-corruption

### **Professional associations**

- (1) Procurement practices,
- (2) Human rights
- (3) Security
- (4) Materials
- (5) Anti-corruption

### **Employers' assocations**

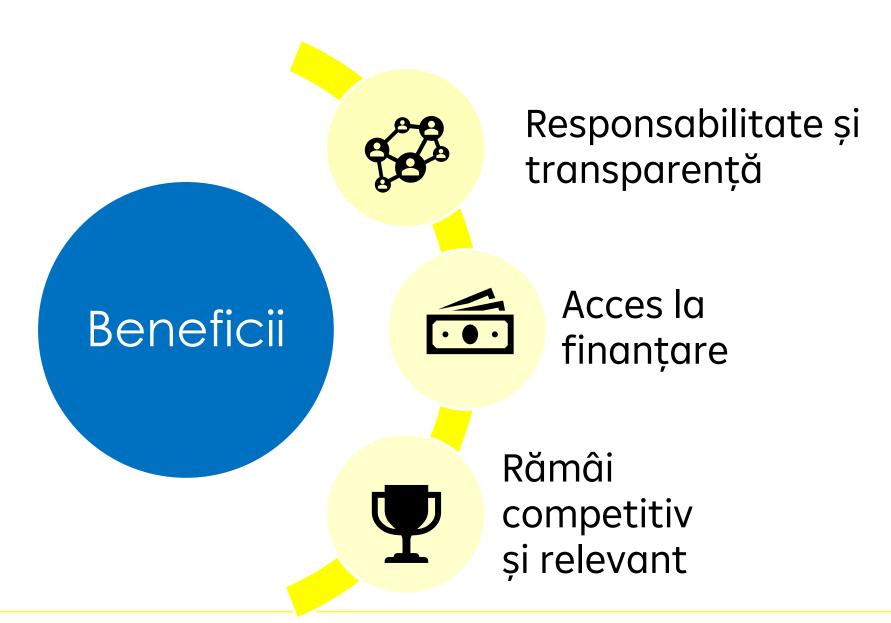
- (1) Anti-corruption
- (2) Management & leadership
- (3) Public policies
- (4) Anti-competitive behavior
- (5) Economic performance

#### **Business Partners**

- (1) Management & leadership
- (2) Data privacy
- (3) Transparent information about products and services
- (4) Innovation
- (5) Marketing and labelling

# Raportarea non-financiară







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# Un raport bun este

- Suntem ceea ce
- ❖ Finanţăm
- **❖** Cumpărăm
- **❖** Consumăm
- Susţinem

- digital
- comparabil

